



## **Avoca Hockey Club is looking to appoint new coaches to our Women's & Men's Second Teams....**

**...and we need great people.**

### **The Club**

Avoca Hockey Club is a vibrant growing hockey club located in south Dublin with (in planning) 5 Men's and 6 Women's teams competing in Leinster and National competitions. The Women's 2s are in Leinster Divisions 3 and the Men's 2s are currently placed in Leinster Division 2. We also have a thriving youth section, 2 women's over 35s squads and a men's masters team.

### **The Role**

We are seeking dynamic, ambitious and forward-thinking coaches who have a particular focus on player development. Reporting to the club's New Director of Hockey (Rudi Wortmann) and working directly with the first team coaches, the successful applicant will possess a competitive nature, strong relationship development skills, and be able to develop match day strategies. The roles begin with pre-season training and friendlies prior to the start of the league.

This would ideally be a medium to long-term appointment with a yearly review at the end of every season with accountabilities agreed prior to the commencement of the season.

### **Who you are:**

You are a great coach that can work with 1<sup>st</sup> team coaches, has a good understanding of top level coaching as well as a passion for the long term development of individual players. You will be part of our elite coaching setup: bridging 1<sup>st</sup> -2<sup>nd</sup> team players and would thrive as part of a developmental and performance eco-system. You want to be part of a vibrant and ambitious people centric club. You are great as part of a leadership team, have a great understanding of elite hockey and manage both teams and individual players.

### **Main Responsibilities**

- Working with the Director of Hockey and the First Team Head coaches (Trevor Dagg, Noelle Farrell), support and input to the development of a coaching programme and style of play that compliments the players' abilities and needs
- Develop players' skills and attributes for competing to the top of their ability
- Develop and deliver effective team tactics on match days, with adaptability
- Implement pressing and out letting strategies consistent with the modern game
- Lead and coach the team on match days, including a warm-up and post-match debrief
- Support the Director of Hockey, first team coach and team captain on development, selection, training sessions and tactics, ensuring that open communication is upheld throughout the entire season
- Place particular focus on the individual development needs of each player. With a view to enhancing the pool of players available for first team selection
- Pro-actively work to identify leading young players across the Club, working with other coaches and captains to manage their development towards higher performance teams. This will include attending some matches of other teams (incl. u 16/Inters)
- Plan and deliver two well organised coaching sessions per week, currently evenings in both Newpark and Sion Hill

- Be responsible for team selection working with first and third team coaches
- Complete video analysis and tactical sessions before and after games when necessary
- Provide clear and constructive feedback to the team and individuals
- Manage, support and develop individual players
- Create a positive, inclusive, co-operative and competitive environment in your team
- Provide guidance and input on fitness programs
- From time to time, support the club in some general activities e.g. fundraising, PR, youth section

### **Skills**

- The candidate must communicate well and work with other coaches and leaders within the club to provide a unified coaching plan; coaching experience and qualifications are essential
- Level 2 would be preferable; Level 1 supported by evidence of success is a minimum requirement
- Be eligible to work in this jurisdiction (the successful candidate will be subject to Garda vetting)
- Experience of coaching at a senior level is desirable, preferably at national level competition
- Real evidence of a passion for player development as part of a unified club plan

### **Our Offer to you: Your development, Our Success**

- Work with top first team coaches:
  - Rudi Wortmann : Experienced Director of Hockey, Masters in Coaching Research, U21 & Senior Ireland coaching teams
  - Noelle Farrell: ISC Gold medal winner, u16/17 Leinster & Ireland Coach
  - Trevor Dagg: Hugely experienced player and coach (Level 3): YMCA, Loreto and then brought Corinthians to EY status.
- Avoca's Coaching Pathway and personal development support
- Internal seminars
- Support for external coaching courses
- Discounted kit
- Being part of a great club community

We will also consider the possibility of a Player/Coach for the right candidates. Positions will be well compensated for the right candidates based upon qualifications, experience and the final roles agreed upon.

**For any enquiries please contact Rudi Wortmann (086 1766 155) and to apply please submit your application details and sporting resume by email to Rudi at [doh@avocahockeyclub.ie](mailto:doh@avocahockeyclub.ie) by Friday 16<sup>th</sup> July.**