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**Avoca Hockey Club is looking to appoint a new Men’s 1st XI Head Coach.**

**The Club**

Avoca Hockey Club is a vibrant hockey club located in south Dublin with 4 Men’s and 5 Ladies’ teams competing in Leinster and National competitions. The Men’s 1st team will compete in the Leinster League Division 1 with EY Irish Hockey League Division 2 status for the 2020/21 season TBC.

**The Role**

We are seeking a dynamic, ambitious and forward-thinking coach. Reporting to the club’s NEW Director of Hockey (Rudi Wortmann) the successful applicant will possess a competitive nature, excellent relationship development skills, innovative match day strategies and creative training ideas. The role begins with pre-season training and friendlies prior to the start of the league.

This would ideally be a long-term appointment with a yearly review at the end of every season with accountabilities agreed prior to the commencement of the season.

**Main Responsibilities**

* Develop a coaching programme and style of play that compliments the players’ abilities and needs
* Develop players’ skills and attributes to compete at EYHL standard
* Develop and deliver effective team tactics on match days with adaptability
* Implement pressing and out letting strategies consistent with the modern game
* Lead and coach the team on match days, including a warm up and post-match debrief
* Work with Director of Hockey and team captain on development, selection, training sessions and tactics, ensuring that open communication is upheld throughout the entire season
* Create a positive and learning environment where players feel challenged and can excel
* Plan and deliver two well organised coaching sessions per week, currently Tuesday & Thursday evenings
* Be responsible for team selection working with second team coach
* Complete video analysis and tactical sessions before and after games when necessary
* Provide clear and constructive feedback to the team and individuals
* Manage, support and develop individual players
* Help identify leading young players across the Club, working with other coaches and captains to manage their development towards higher performance teams
* Provide guidance and input on fitness programs

**Skills**

* The candidate must communicate well and work with other coaches within the club to provide a unified coaching plan; coaching experience and qualifications are essential.
* Level 3 would be preferable; Level 1 is a minimum requirement.
* Be eligible to work in this jurisdiction (the successful candidate will be subject to Garda vetting).
* Experience of coaching at a high level is desirable, preferably at national level competition.

We will also consider the possibility of a Player/Coach for the right candidate. Position will be well compensated for the right candidate based upon qualifications, experience and the final role agreed upon.

**For any enquiries please contact Rudi Wortmann (086 1766 155) and to apply please submit your details by email to Rudi at** [doh@avocahockeyclub.ie](mailto:doh@avocahockeyclub.ie) **by Wednesday, 15th July.**